



## St Nicholas Church of England Primary School

# Collective Worship Policy 2014

<b>Agreed by the governing body on:</b>	<b>27</b>	<b>3</b>	<b>2014</b>
<b>Review Date:</b>			<b>2017</b>
<b>Signed:</b>			
<b>Chair of Governors.</b>			

**Note:**

The School's Governing Body have reviewed and agreed to adopt this policy as it will help to ensure that all children attending St Nicholas School will have the opportunity to attend daily acts of collective worship thus aiding their spiritual and moral development.

The Governing Body also agree it will ensure the requirements of the Education Reform Act of 1988 that all pupils registered in Maintained Schools attend a daily act of worship are met.

This policy relates to the whole school policies for Religious Education, Health and Safety, Special Educational Needs, PSHE and Citizenship.

## COLLECTIVE WORSHIP POLICY

### **Introduction:**

This policy supports the fact that St Nicholas Primary is a Church of England School and that

**‘Christian values underpin all aspects of the school.’**

### School Mission Statement

It was written according to the statutory requirements for Collective Worship as required in the 1988 Education Reform Act. The Governors, S.M.T. and other Teaching Staff were consulted during the process of formulating this policy.

Whilst fully complying with the law, the school will be sensitive to the fact that not all children will come from families that practice any faith. Under the 1988 Education Reform Act Section 9(3) parents have the right to withdraw their child from Collective Worship and the School Prospectus informs them of this. Daily collective worship must be wholly or mainly of a broadly Christian character. As a Church of England School with a clear statement of its commitment to Christian values, it is hoped that all parents would wish their children to take part in Collective Worship and would discuss any concerns with the Headteacher before applying to withdraw their child.

### **Purpose of the Policy:**

This policy will help ensure that all children attending St Nicholas School will have the opportunity to attend daily acts of collective worship thus aiding their spiritual and moral development.

It will also ensure that the requirements of the Education Reform Act of 1988 that all pupils registered in Maintained Schools attend a daily act of worship are met.

This policy relates to the whole school policies for Religious Education, Health and Safety, Special Educational Needs, PSHE and Citizenship.

### **Aims of Collective Worship:**

**‘Spiritual Development is the concern to develop the most distinctive and desirable capacities of the human person, i.e. those capacities that, above all, distinguish human beings from other living creatures. It is a concern which goes beyond what a pupil can know and do and relates to what sort of person they are and are becoming.’**

### **Kent Standing Advisory Council on Religious Education (SACRE)**

#### **Principles:**

The school day shall contain an Act of Collective Worship for all pupils, except for those who have been withdrawn. The worship must, usually, take place on the school premises and consist of a single act of worship. In a Church of England (Controlled) School Collective Worship is required to be consistent with Anglican beliefs and practice. The weekly programme will include the Lord’s Prayer, Hymns and Prayers.

#### **‘Collective Worship provides daily opportunities for pupils to:**

- **experience times of mental and spiritual stillness**
- **experience regular time when they can be receptive to their own inner world of thoughts, feelings and imaginings and to reflect on them**
- **consider the value of religious belief, prayer and worship**
- **experience the deepest concerns of their own spirits in reflection or offer them up in worship and prayer, if they wish to do so**
- **experience a sense of community’**

### **Kent SACRE**

#### **Responsibilities:**

##### *Governors*

- a link governor for Collective Worship will be nominated
- will ensure that a daily act of Collective Worship is provided for all pupils, except for those withdrawn by his/her parents/guardians
- will elect a representative to annually attend a daily act of Collective Worship to ensure that the requirements of the 1988 act are being met

### *The Head Teacher*

- will ensure that statutory requirements are being met
- will report findings when appropriate to the governors
- will give support to the leader for Collective Worship and other staff members
- if it is inappropriate for some or all of the pupils to take part in Christian collective worship, the head teacher may apply to the local Standing Advisory Council on Religious Education (SACRE) for a determination to have this requirement lifted.

### *Collective Worship Co-ordinator*

- plan for collective worship, detailing themes to be used through the year
- organise a rota of teaching staff to lead assemblies
- make and maintain a worship file for teaching staff
- write and review the collective worship policy
- keep abreast of current developments in order to brief the staff, will establish and carry out an action plan, in consultation with the staff, reviewing it annually
- carry out audits as requested
- take responsibility for the requisition, storage, maintenance, replacement and deployment of resources
- organise a review of the policy and worship file as requested by the governors and senior management team in consultation with the staff
- chair any collective worship working party convened by the staff
- co-ordinate collective worship inset in consultation with S.M.T.
- recommend appropriate courses
- arrange in service training and staff meetings
- support new staff with planning and organising Collective Worship as requested by teachers or S.M.T.
- And follow the guidelines as laid down in the National Standards for Subject Leaders (TTA 1998)

### *Teaching Staff*

- will implement the school Collective Worship policy
- will discuss needs and plans with the leader for Collective Worship
- will evaluate in consultation with other staff
- will plan and lead Collective Worship as required by the staff assembly rota
- will be responsible for health and safety during Collective Worship in accordance with the school's policy

### *Non Teaching Staff*

- will support the teacher leading Collective Worship as required to do so after being fully informed as to those requirements

### **Resources:**

The Subject Leader holds a budget for the subject, in line with the Subject Improvement within the School Improvement Plan.

There will be resources to enable a daily Act of Collective Worship as statutorily required.

Artefacts are stored in boxes in the room next to the music room.

Teachers' reference material is kept on the shelves in the Staff Study room.

Local clergy and other persons with relevant input will sometimes be invited to come and share in the daily Act of Collective Worship.

The parish church of St Nicholas will be used for occasional Acts of Worship.

Canterbury Cathedral may also be used.